

1st Interview for Peer Crisis Navigators

It is your right to not be discriminated against in any way, shape or form because of your race, religion, gender, age, disability, or any other reason. It is a requirement of this job that you have first hand experience with psychiatric crisis services. The questions are intended to find out your qualifications for the job as a peer crisis navigator and will only be used for that purpose.

Name

Time

Date

Initials

Are you interested in full time or part time?

Available to work weekends?

1. Are you in recovery? How do you define that you are in recovery?
2. How long have you been in recovery?
3. Describe the turning point in your recovery.
4. What are some skills you have learned to maintain/grow your recovery?
5. If you could have your dream job, guaranteed not to fail and anything you want, what would it be?
6. Have you ever been in a crisis situation? If yes, how did you deal with it? Can you give an example?
7. Have you been able to identify your triggers?
8. In your opinion, what is the best approach to dealing with someone in crisis?
9. What made the difference for you that you are now in recovery?
10. Have you been around people who are suicidal/psychotic? How do you react to them?
11. Do you attend any Community consumer/family Meetings or Advocacy groups?
12. What are your strengths?
13. What are your weaknesses?

14. Are you willing and comfortable identifying as a consumer of mental health services?

15. What is your most effective way of managing stress?

16. What is your definition of hope?

17. How do you respond to criticism?

18. What can you always be counted on for?

19. What can you never be counted on for?

20. What person (star or mentor) do you identify with or want to be like?

21. How do you deal with conflict?

22. What does everyone know about you?

23. What is the most important thing about the position for you?

24. Why should we choose you?

25. What are you bringing to the table?

26. Is there anything you would like to ask or say that you have been afraid to ask or say?

Notes for Interviewer

1 2 3 4 5 5=highest score for being hired